

**AGENDA**  
**for the Annual General Meeting of shareholders of**  
**Skandinaviska Enskilda Banken AB (publ)**  
**on 4 April 2023**

1. Opening of the meeting
  2. Election of Chair of the meeting
  3. Preparation and approval of the voting list
  4. Approval of the agenda
  5. Election of two persons to check the minutes of the meeting together with the Chair
  6. Determination of whether the meeting has been duly convened
  7. Presentation of the Annual Report and the Auditors' Report, the Consolidated Accounts and the Auditors' Report on the Consolidated Accounts, and the Auditor's opinion on whether the current guidelines for remuneration for senior executives have been followed
  8. The President and Chief Executive Officer's speech
  9. Adoption of the Profit and Loss Account and Balance Sheet as well as the Consolidated Profit and Loss Account and Consolidated Balance Sheet
  10. Allocation of SEB's profit as shown in the Balance Sheet adopted by the meeting and record date
  11. Discharge from liability of the Directors of the Board of Directors and the President.
  12. Determination of the number of Directors and Auditors to be elected by the meeting
  13. Determination of remuneration to the Directors and the Auditor elected by the meeting
  14. Election of Directors as well as Chair of the Board of Directors
    - a) The Nomination Committee proposes re-election of:
      1. Jacob Aarup-Andersen
      2. Signhild Arnegård Hansen
      3. Anne-Catherine Berner
      4. John Flint
      5. Winnie Fok
      6. Sven Nyman
      7. Lars Ottersgård
      8. Helena Saxon
      9. Johan Torgeby
      10. Marcus Wallenberg,The Nomination Committee proposes new election of
    11. Svein Tore Holsetherall for the period up to and including the Annual General Meeting 2024.
  - b) The Nomination Committee proposes re-election of Marcus Wallenberg as Chair of the Board.
15. Election of Auditor

16. The Board of Director's Remuneration Report 2022
17. The Board of Director's proposal on Long-term Equity Programmes for 2023:
  - a) SEB All Employee Programme 2023 (AEP) for all employees in most of the countries where SEB operates
  - b) SEB Share Deferral Programme 2023 (SDP) for the Group Executive Committee, certain other senior managers and key employees
  - c) SEB Restricted Share Programme 2023 (RSP) for other than senior managers in certain business units
18. The Board of Director's proposal on the acquisition and sale of SEB's own shares:
  - a) acquisition of SEB's own shares in its securities business
  - b) acquisition and sale of SEB's own shares for capital purposes and for long-term equity programmes
  - c) transfer of SEB's own shares to participants in the 2023 long-term equity programmes
19. The Board of Directors' proposal for decision on authorisation to the Board of Directors to issue convertibles
20. The Board of Directors' proposal on
  - a) reduction of the share capital with redemption of shares, and
  - b) bonus issue
21. The Board of Directors' proposal on the appointment of auditors of foundations with linked administration
22. Proposal from the shareholder Carl Axel Bruno regarding correction of the software in the SE bank's central computers for checking the presence of BankID when logging in
23. Proposal from the shareholder Johan Appelberg regarding simplified renewal for Bank ID on cards
24. Proposal from the shareholders Greenpeace Nordic and the Swedish Society for Nature Conservation regarding revision of SEB's overall strategy so that it is fully in line with the Paris Agreement and the goal of limiting global warming to 1.5 °C before the end of 2023
25. Proposal from the shareholder Tommy Jonasson that SEB should set aside an appropriate amount for carrying out a study regarding the compliance with the rule of law for bank customers who have a guardian, trustee or other type of administration
26. Proposal from the shareholder Tommy Jonasson regarding the establishment of a Swedish/Danish chamber of commerce and that its office be located in central Landskrona
27. Closing of the meeting