



UN Global Compact Communication on Progress

SEB signed the UN Global Compact in 2005, joining a network of more than 5,000 businesses in promoting 10 principles for improved global corporate citizenship. The voluntary adoption and advancement of the 10 principles plays an instrumental role in promoting the advancement of human rights and international labour standards, in protecting the environment and in preventing corruption.

SEB continues to support this initiative and as part of this commitment, SEB will report on the company's activities and performance in an annual Communication on Progress. This Communication on Progress covers the preceding fiscal year

2009 and consists of; 1) SEB's Corporate Sustainability Report for 2009 ("CSR"), 2) SEB's GRI cross reference table 2009 and 3) this document.

The Corporate Sustainability Report highlights a number of activities, as well as key performance indicators, which shows that SEB supports the 10 Global Compact principles in its everyday business.

For our full CS Report 2009, the GRI index table and more information, visit www.sebgroup.com/sustainability.

| UN Global Compact Principles | GRI indicators | Reference to CSR |
|---|--|------------------------------------|
| Human Rights | | |
| <i>Principle 1</i> Business should support and respect the protection of internationally proclaimed human rights | EC5, LA4, LA6-9, LA13-14, HR1-9, SO5, PR1-2, PR8 | CSR 14-15; 20-21; 28-29; 32-35 |
| <i>Principle 2</i> Businesses must ensure their own corporations are not in complicit in human rights abuse | HR1-9, SO5 | CSR 14-15; 20-21; 28-29; 32-35 |
| Labour Standards | | |
| <i>Principle 3</i> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining | LA4-5, HR1-3, HR5, SO5 | CSR 14-15; 20-21; 28-29; 32-35; 46 |
| <i>Principle 4</i> Business should support the elimination of all forms of forced and compulsory labour | HR1-3, HR7, SO5 | CSR 14-15; 20-21; 28-29 |
| <i>Principle 5</i> Business should support the effective abolition of child labour | HR1-3, HR6, SO5 | CSR 14-15; 20-21; 28-29 |
| <i>Principle 6</i> Business should support the elimination of discrimination in respect of employment and occupation | EC7, LA2, LA13-14, HR1-4, SO5 | CSR 14-15; 32-35; 27 |
| Environment | | |
| <i>Principle 7</i> Businesses should support a precautionary approach to environmental challenges | EC2, EN18, EN26, EN30, SO5 | CSR 10 -11; 16-19; 20-23; 42-43 |
| <i>Principle 8</i> Businesses should undertake initiatives to promote greater environmental responsibility | EN1-30, SO5, PR3 | CSR 10 -11; 16-19; 20-23; 42-43 |
| <i>Principle 9</i> Businesses should encourage the development and diffusion of environmentally friendly technologies | EN2, EN5-7, EN10, EN18, EN26-27, EN30, SO5 | CSR 10 -11; 16-19; 20-23 |
| Anti-corruption | | |
| <i>Principle 10</i> Businesses should work against corruption in all its forms, including extortion and bribery | SO2-6 | CSR 14-15; 26-27; 47 |

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