

2021 statement concerning the Fund Management Company's exercise of voting rights

The guidelines of the Fund Management Company (SEB IM AB, hereinafter 'SEB') with respect to shareholder accountability and exercise of voting rights stipulate that:

- Where technically feasible and defensible from a shareholder governance standpoint, voting rights will be exercised whenever the funds' overall holdings of a company either make up a considerable share of the votes of the company in question or account for a significant share of the overall value of the funds.
- Normally, the funds exercise their right to vote if the funds' overall ownership amounts to at least 1% of the votes of a specific company or the overall value of the funds' holdings exceeds SEK 1 billion. Moreover, voting is employed as a part of the Company's advocacy initiatives where we strive to increase returns for our unitholders through our corporate governance activities.
- For Swedish companies, we participate in the Annual General Meetings (AGMs) whenever we have representation on a specific company's nominating committee. In addition, where we hold a significant ownership stake, we attend the meetings of as many companies as resources permit.

Swedish Annual General Meetings

In 2021, SEB IM AB participated in 94 Swedish AGMs. We did not vote against the Board's proposal at any Swedish Annual General Meeting during the year.

Foreign Annual General Meetings

We voted via representation, proxy voting, at 237 foreign company AGMs. 53% of our votes were against the boards' proposals with respect to at least one item. The most common issues where we voted against the boards included: the choice of a combined CEO and Chairman; management compensation; and long-term profit-sharing plans with inadequately low qualification requirements. We also voted in favour of a number of shareholder proposals that boards recommended shareholders vote against. Examples of this is requirement for employee representation on the board as well as proposals expanding the opportunity for shareholders to nominate candidates to the board (proxy access).

When voting at foreign companies, SEB IM AB receives assistance from an adviser who provides voting recommendations based on SEB IMs Principles for Ownership Engagement and Sustainability Policy. In each individual case, SEB's corporate governance team evaluates the voting recommendations and then reaches a decision on how the funds should vote.